

THE ACCELERATION METHOD OF DEVELOPMENT OF TRANSVERSAL COMPETENCES IN STUDENTS' PRACTICAL TRAINING PROCESS.

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Erasmus+

Agenda

- Origins of the project
- Method model
- Stages of the method
- Detailed presentation of selected results of project works
- A wider context of project work

The Acceleration Method of Development
of Transversal Competences
in Students' Practical Training Process



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PARTNERS



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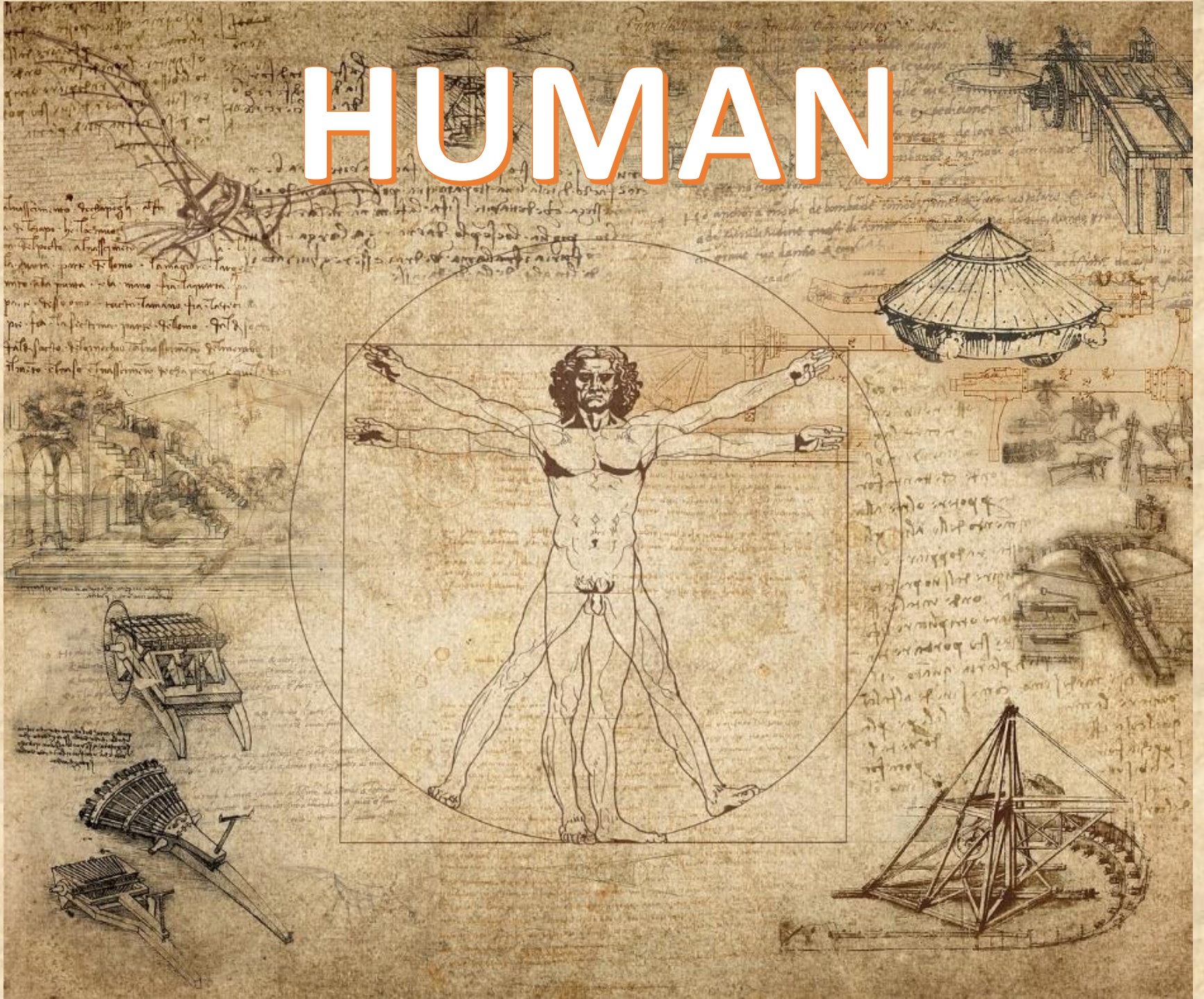


ZACHODNIA IZBA
PRZEMYSŁOWO-HANDLOWA



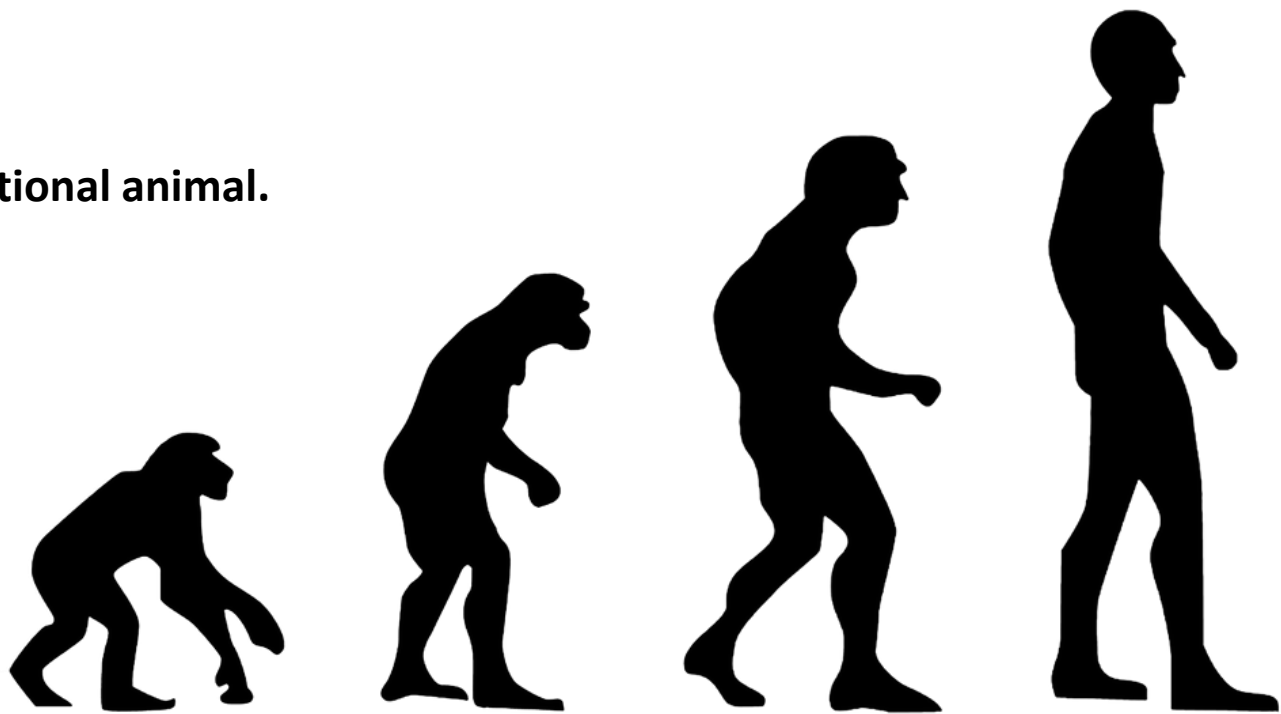
Wrocław University
of Economics

HUMAN



Man is just a rational animal.

Aristotle



**An entity capable of social life
and connecting itself with the
community without breaking
down its subjectivity and
individuality.**

Personalism Emmanuel Mounier



TRANSVERSAL COMPETENCES

ENTREPRENEURSHIP

DEVELOPMENT PLAN STRATEGY

ACHIEVEMENT ANALYSIS EARNING

IMPROVEMENT INNOVATION INVEST.

MANAGEMENT MARKET MARKETING

POSITIVE VISION SOLUTION COMPETENCE

CREATIVITY TRAINING LEADERSHIP

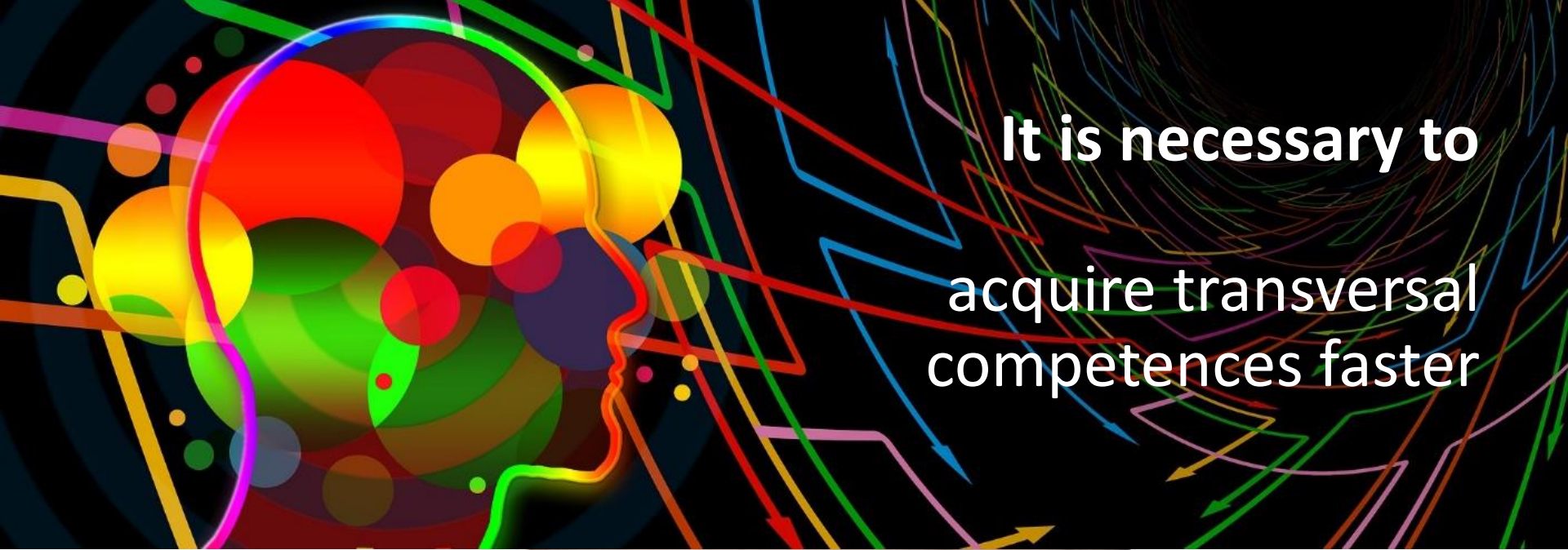
MOTIVATION SKILL TEAM TEAMWORK

CAREER INTEGRITY RELIABILITY

SUCCESS BUSINESS PROFESSIONAL

FINANCIAL GOAL GROWTH IDEA ACTION

COMMUNICATION

An abstract background featuring a dark blue field with numerous overlapping, semi-transparent circles in vibrant colors like red, yellow, green, and purple. A network of thin, multi-colored lines with arrowheads crisscrosses the scene, suggesting a complex system or data flow.

It is necessary to
acquire transversal
competences faster

A hand is shown holding a silver smartphone horizontally. The phone's screen displays a network diagram with blue nodes and connecting lines. The background of the entire image is a larger, more detailed version of this network diagram, with nodes and lines extending across the frame.

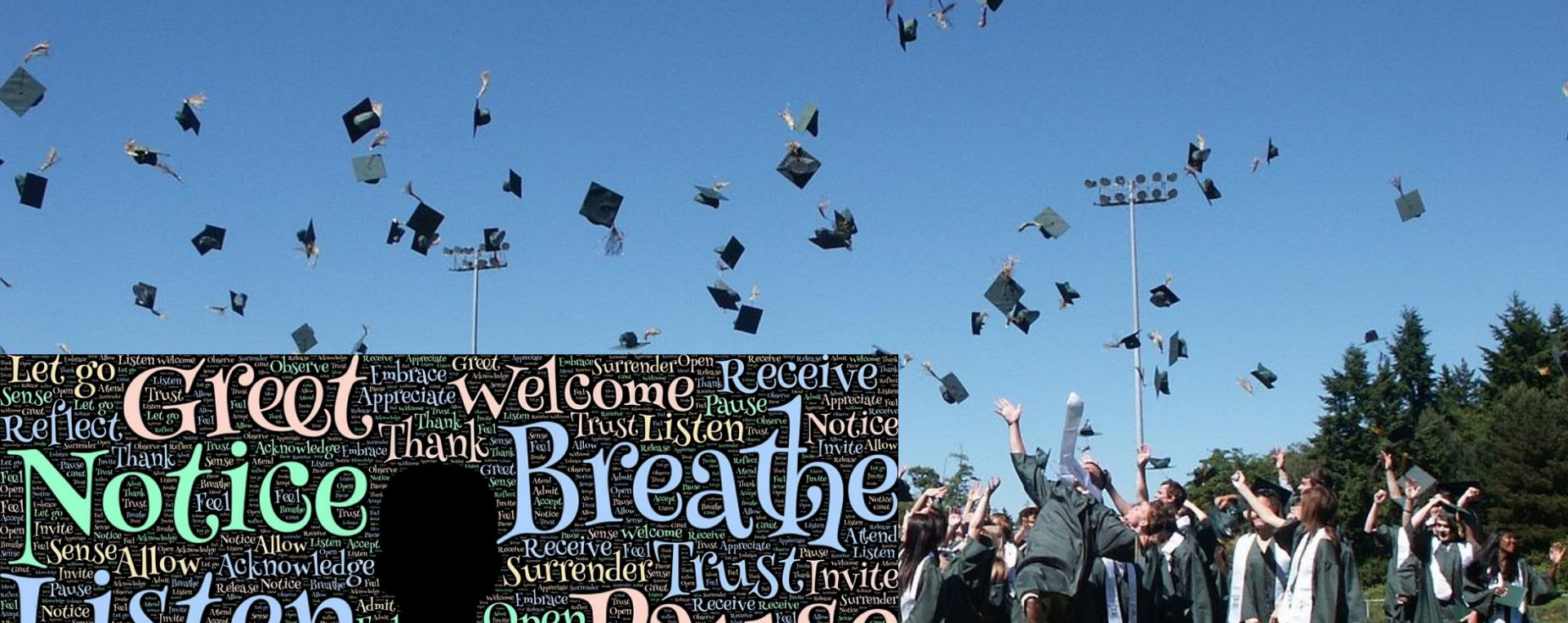
Decision problem

How to do it?

THE AIM OF THE PROJECT

to design an innovative acceleration method of development of transversal competences in STUDENTS' practical training process

- **Programme:** Erasmus+
- **Key Action:** cooperation for innovation and exchange of good practices
- **Action 2:** Strategic partnerships
- **Sector:** Strategic partnerships for higher education
- **Duration of the project:** 01 October 2015 – 31 August 2018 (35 months)



STUDENTS

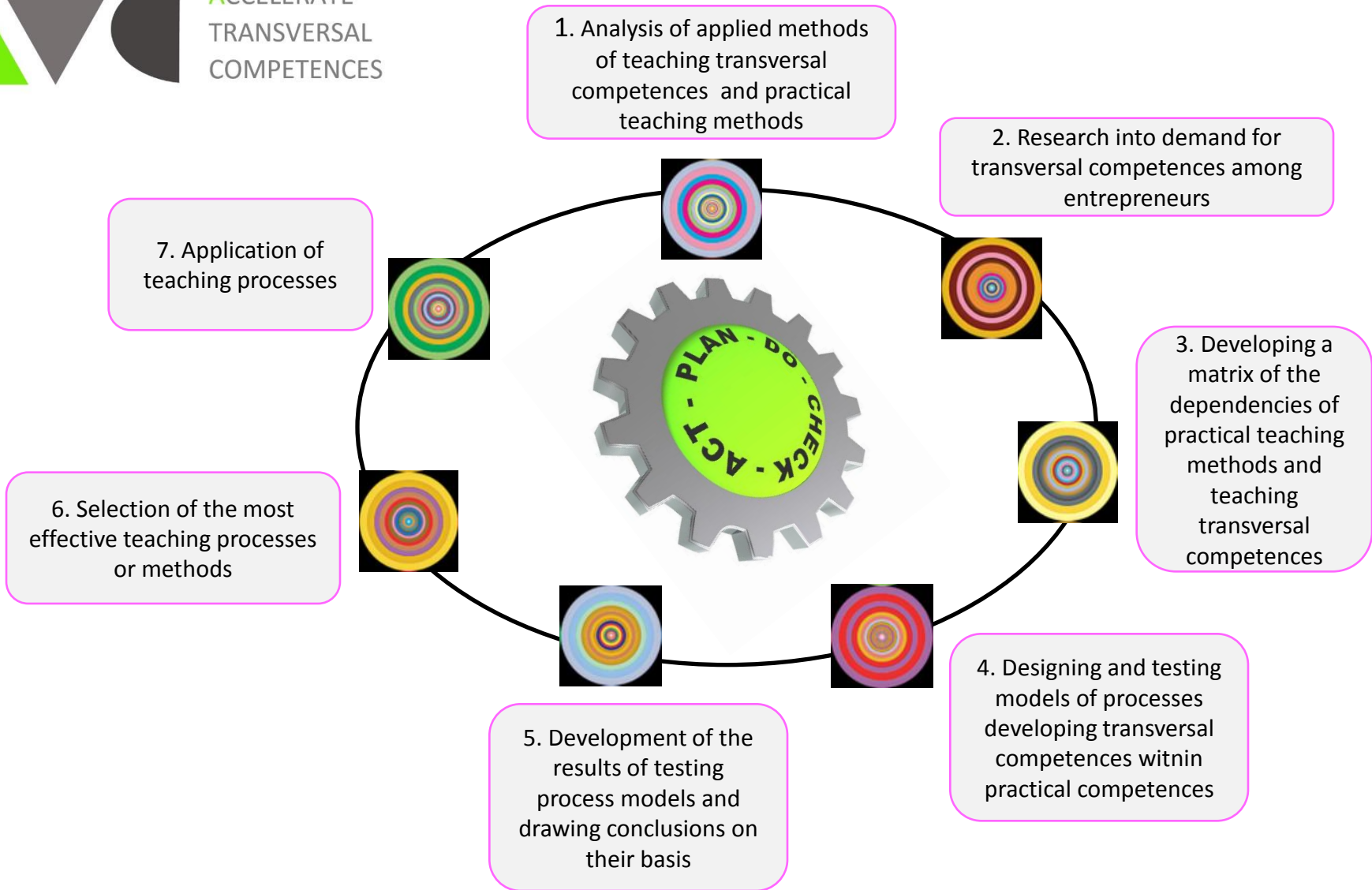
PRACTICAL TRAINING



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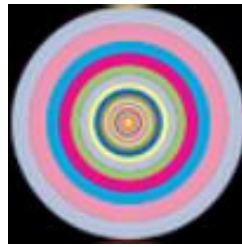
METHOD MODEL



Stages of the method



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1. Analysis of applied methods of teaching transversal competences and practical teaching methods

Systematize the knowledge about transversal skills and methods of practical training or **DOWNLOAD THE REPORT FROM OUR WEBSITE**


Generally create a base of knowledge about methods and competences in your or other countries

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RESEARCH

 Result 06 – Test results for process models <i>(Polski) Angielska wersja jezykowa</i>	2018.02.16	Download
Result 05 – The models of processes of developing transversal skills in practical training <i>English language version</i>	2017.04.5	Download
Result 03 – „ Matrix of the dependencies between practical teaching methods and an increase in students transversal competences* – English language version <i>(Polski) Angielska wersja jezykowa</i>	2016.09.23	Download
The report 02 of the research of transversal skills requirement among entrepreneurs – English language version <i>English language version.</i>	2016.05.4	Download
The report 02 of the research of transversal skills requirement among entrepreneurs – Polish language version <i>Polish language version.</i>	2016.05.4	Download
The report 01 concerning applied teaching methods of transversal skills and methods of practical trainings <i>English language version.</i>	2016.05.4	Download

MEETINGS



www.atcerasmus.eu
(Download)

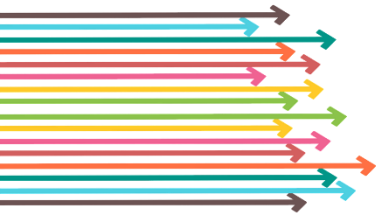
Stages of the method



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2. Research into demand for transversal competences among entrepreneurs



Investigate, or at least find out, what transversal competences are useful in enterprises

The research method and the results of the research carried out in the project were presented in a report (in Polish and English). The report is also available on www.atcerasmus.eu



RESEARCH

Result 05 – The models of processes of developing transversal skills in practical training <i>English language version</i>	2017.04.5	Download
Result 03 – „Matrix of the dependencies between practical teaching methods and an increase in students transversal competences” – English language version <i>(Polski) Angielska wersja językowa</i>	2016.09.23	Download
The report 02 of the research of transversal skills requirement among entrepreneurs – English language version <i>English language version.</i>	2016.05.4	Download
The report 02 of the research of transversal skills requirement among entrepreneurs – Polish language version	2016.05.4	Download

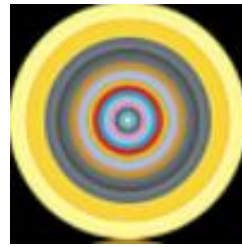


- The method catalogues transversal skills within 4 competences which were included in the project
- The research was designed so that it could easily be replicated internationally or even for one university

Stages of the method

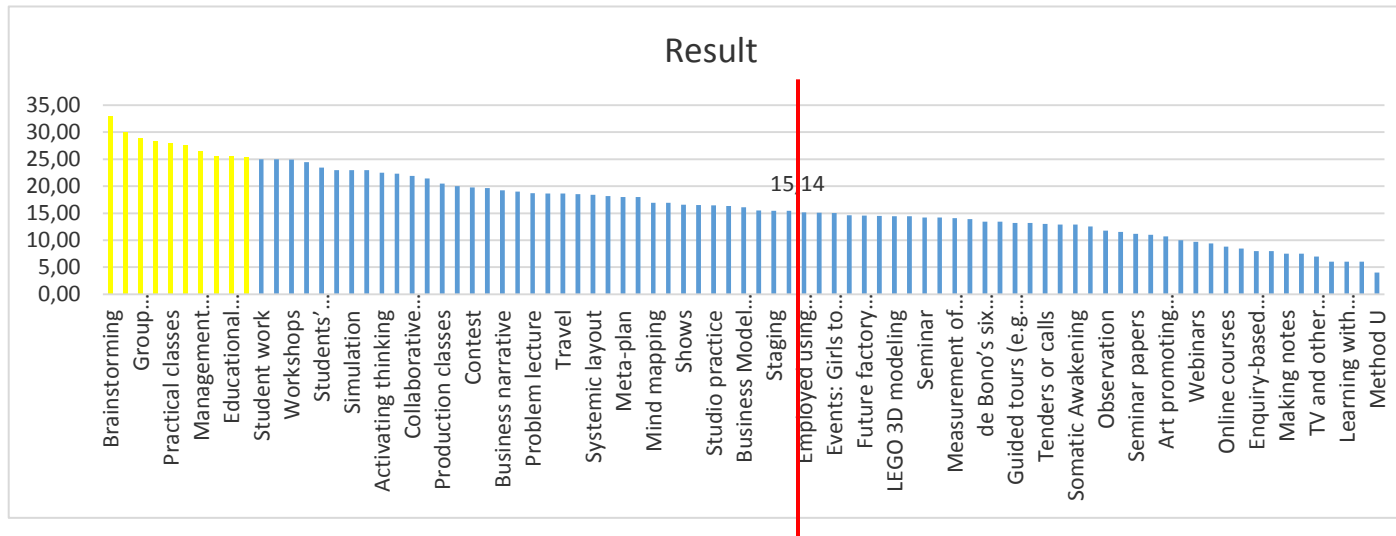


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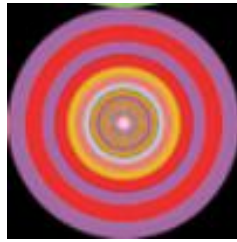
3. Development of the matrix of the dependencies of practical teaching methods and teaching transversal competences

Practical teaching method	Entrepreneurship (E)	Creativity (Cr)	Communicativeness (Com)	Teamwork (T)	Group of methods	Result	Cumulative	Rank
Brainstorming	7,74	9,96	7,68	7,53	Problem-solving methods	32,91	32,91	1
Situated learning	4,39	5,23	4,08	16,32	Other methods	30,01	62,92	2
Group work/team work	5,16	5,48	8,16	10,04	Problem-solving methods/Activating methods	28,84	91,76	3
Exercises/trainings	6,97	6,23	7,44	7,78	Other methods	28,41	120,17	4
Practical classes	8,26	6,97	6,24	6,53	Practical methods	27,99	148,16	5
Case study	8,26	7,97	4,80	6,53	Problem-solving methods/Activating methods	27,55	175,71	6



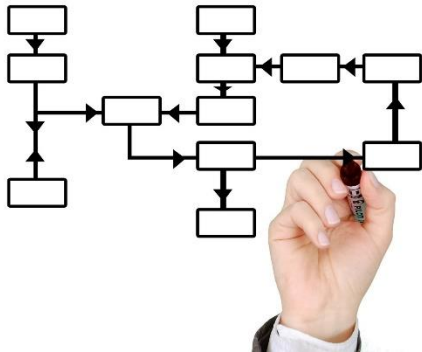
The results of expert tests were revised taking into account the factors of usefulness of transversal competences for enterprises

Stages of the method



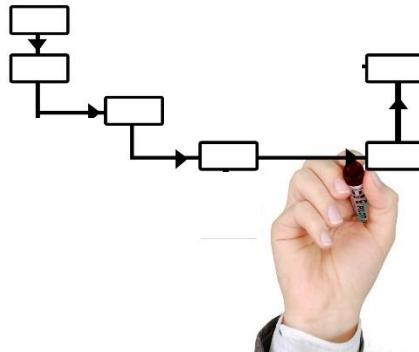
4. Design and testing of models of processes developing transversal competences as part of practical training.

Process 1



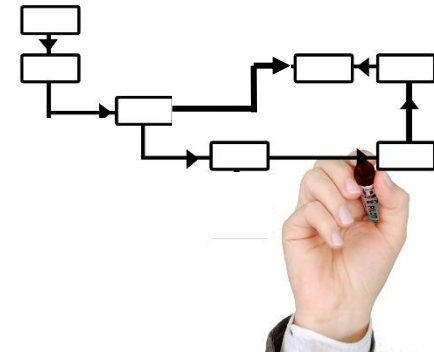
TEST 1

Process 2



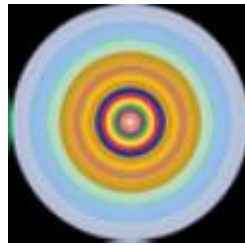
TEST 2

Process n



TEST n

Stages of the method



5. Development of the results of testing process models and drawing conclusions on their basis



review of the obtained results



analysis of factors which may influence the teaching results after using the processes (including the identification and analysis of possible cultural aspects)



characterization of teaching processes and methods whose application leads in the most effective way to the development of transversal competences among students



preparation of full documentation of reference models of tested processes

Stages of the method

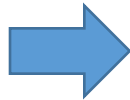
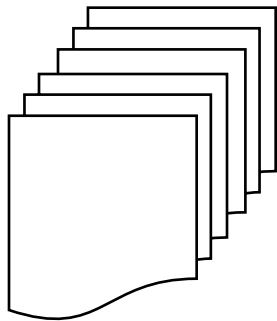


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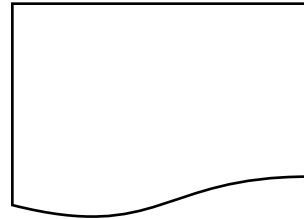


6. Selection of the most effective teaching processes or methods

Partial reports



Summary report



In the sixth stage the summary report is developed. It includes results of the effectiveness of the methods and processes of practical training regarding the development of transversal competences in the aspects of:

- change in the level of competences (ΔC)
- rate of change in the level of competences (R)
- acceleration of competences' development (a)

a_{i+1} – acceleration of the development of transversal competences obtained as a result of using the (i + 1) method

R_i – rate/speed of an increase in transversal competences in the i-th method of practical training

R_{i+1} – rate/speed of an increase in transversal competences in the i-th method of practical training following the i-th method

t_{i+1} – time of practical education using the (i + 1) method

$$\Delta C = \sum_{i=1}^n \Delta C_i$$

$$R = \frac{\Delta C}{t}$$

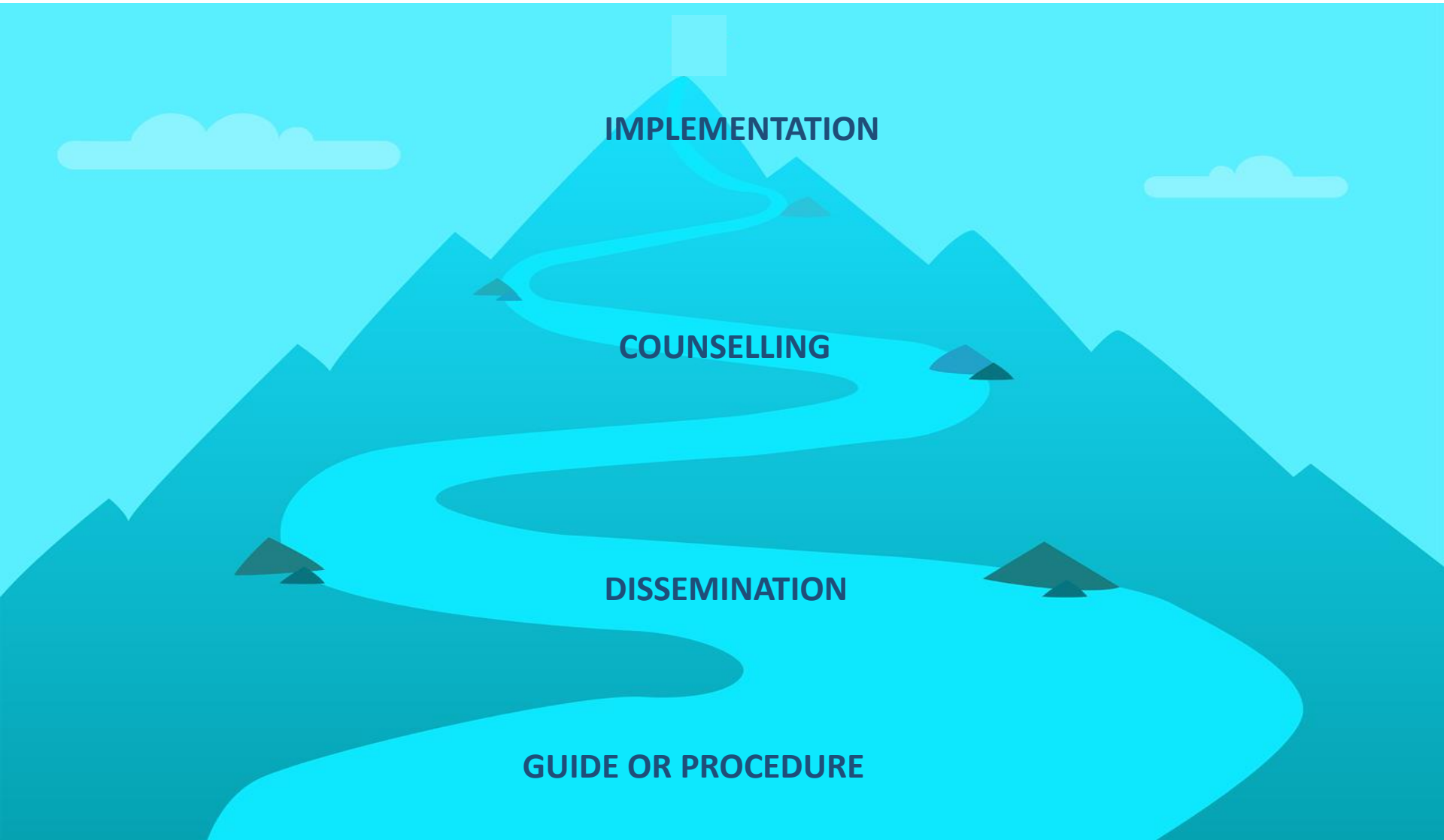
$$a_{i+1} = \frac{R_{i+1} - R_i}{t_{i+1}}$$

$$a_p = \frac{\Delta R_p}{t_p}$$

Stages of the method

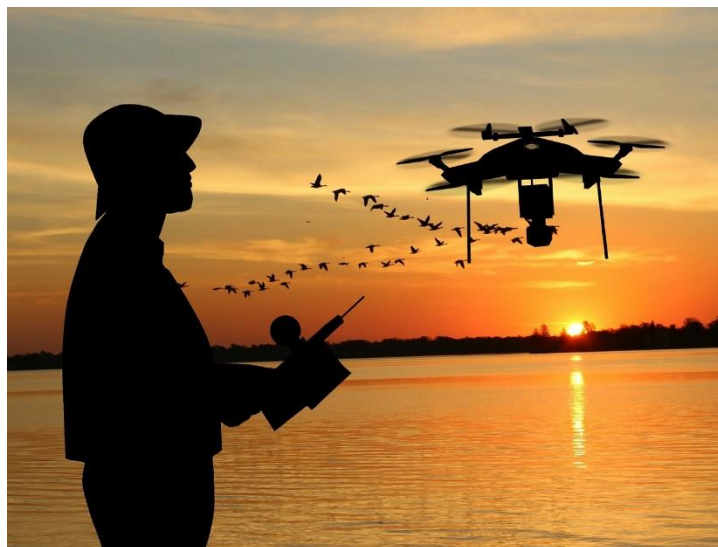


7. Application of teaching processes



The presented project is one of the elements of initiative by Technical Knowledge Accelerator®

Activities undertaken by Technical Knowledge Accelerator® fulfill two principal aims

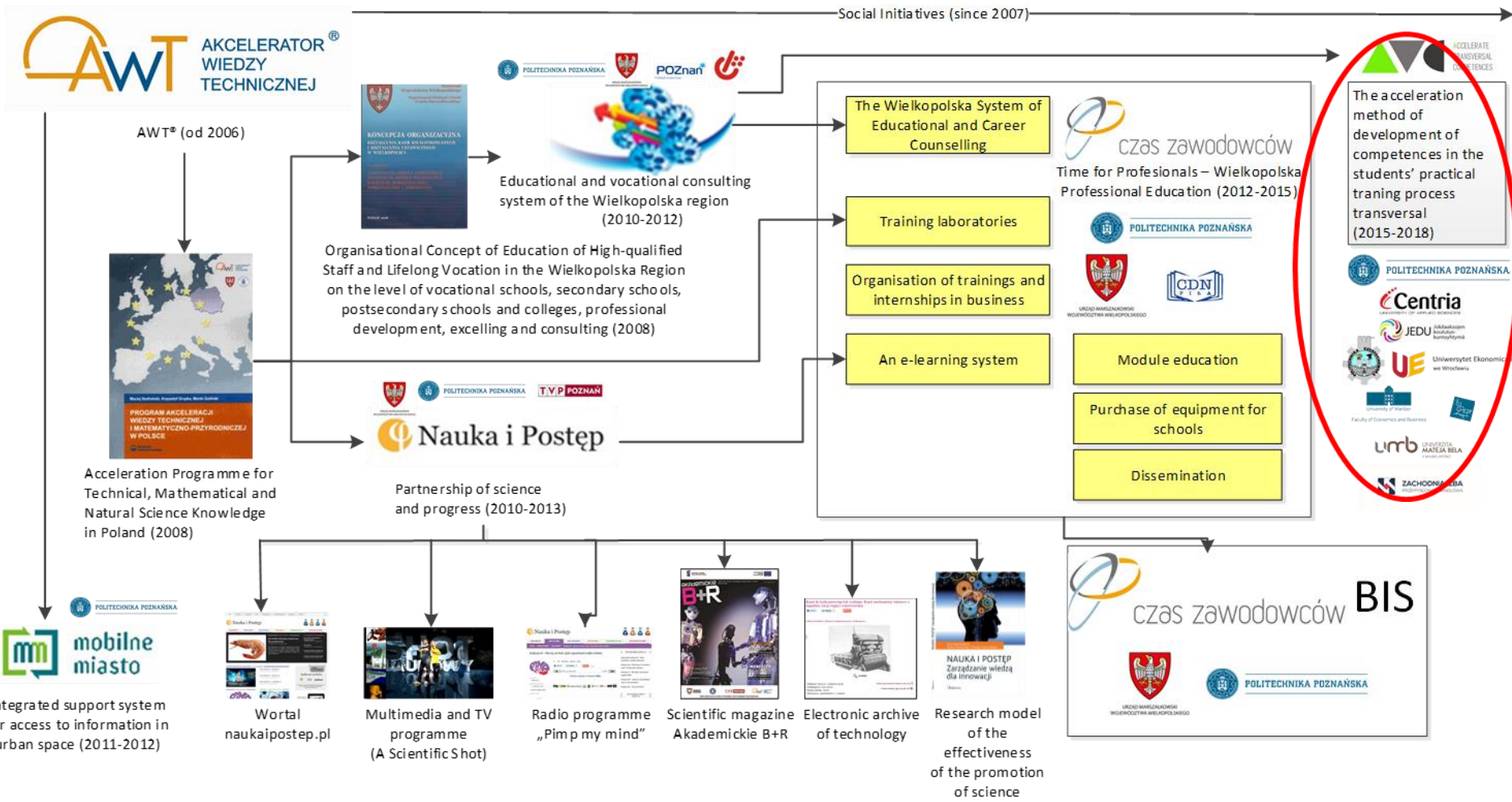


Initiating activities for faster technical development



Initiating activities for the prevention of technical exclusion

Initiative of Technical Knowledge Accelerator® in the context of projects





Initiative of Technical Knowledge Accelerator®



prof. dr hab. inż.
Adam Hamrol



prof. dr hab. inż.
Tomasz Łodygowski



dr hab. inż., prof. nadzw.
Magdalena Wyrwicka



www.awt.org.pl

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MSc Jolanta
Kryztofiak



MSc Izabela
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PhD Eng. Ewa
Więcek-Janka



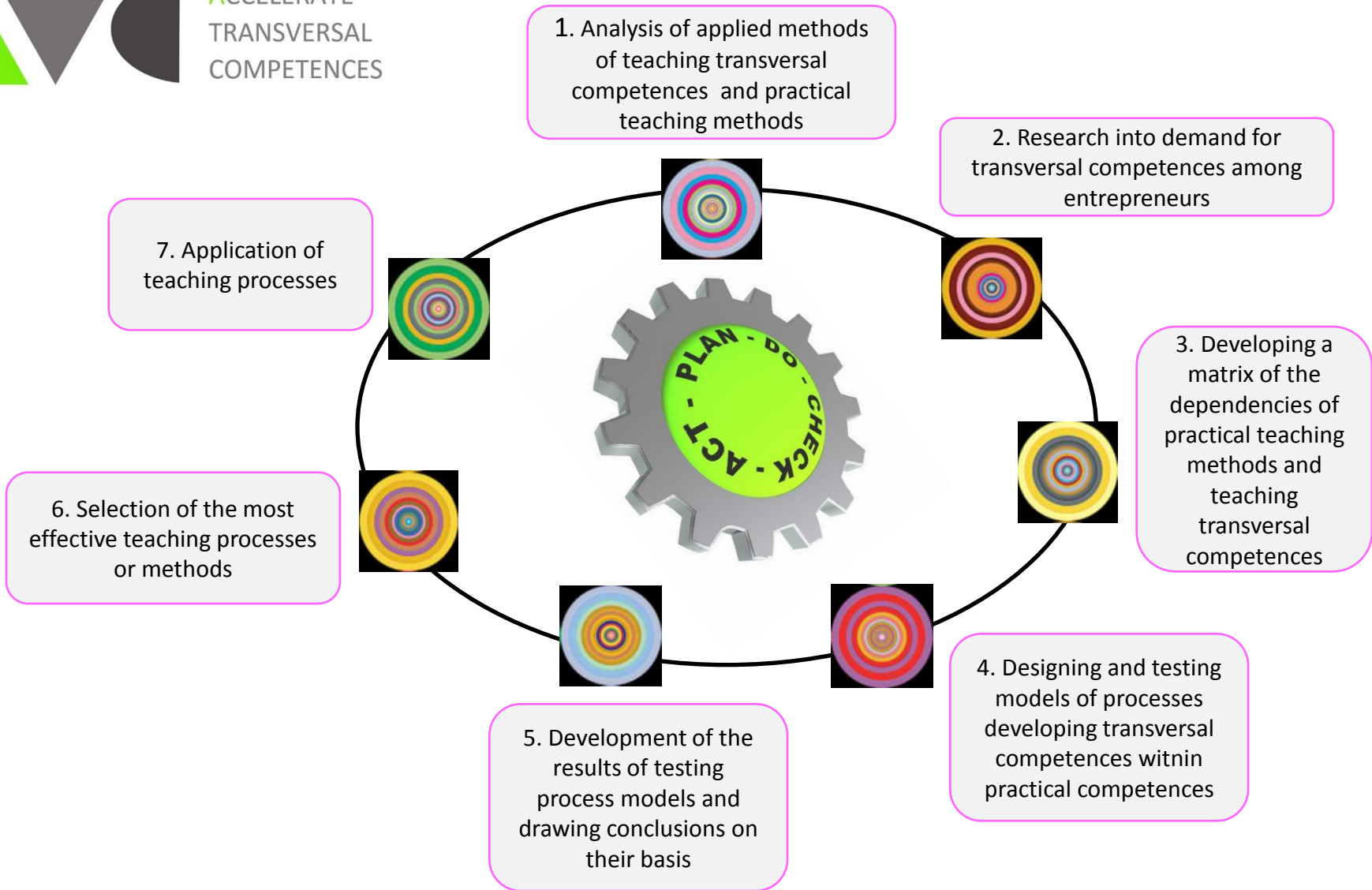
PhD Eng.
Mariusz Banowski



PhD Eng.
Małgorzata
Sbychała

MSc
Daria Rosińska

METHOD MODEL



Stages of the method



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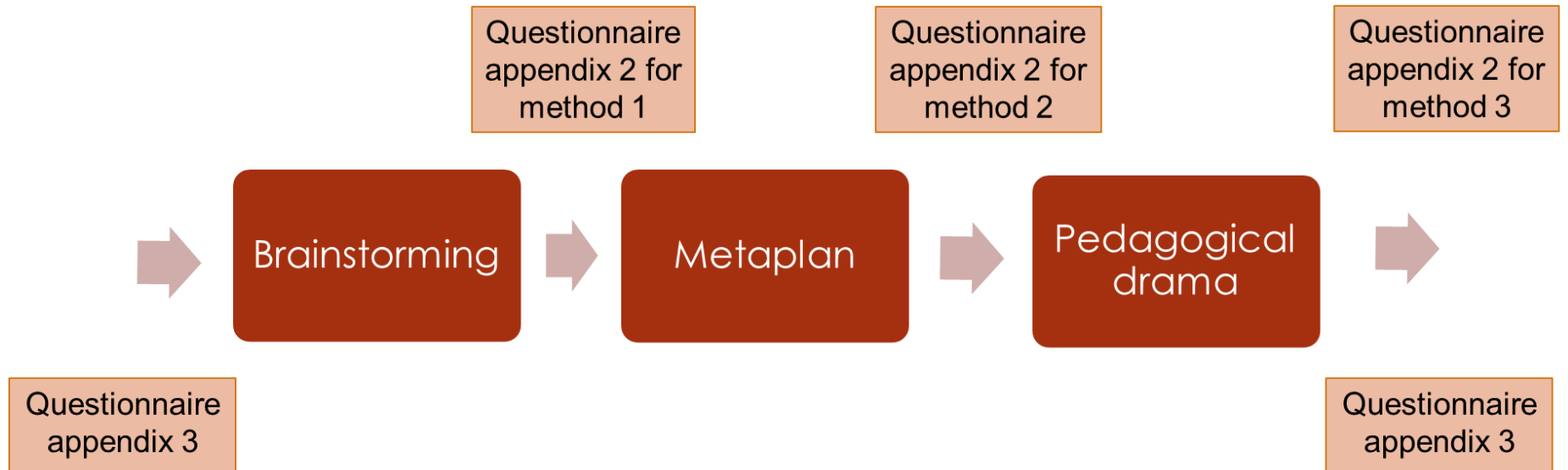
3. Development of the matrix of the dependencies of practical teaching methods and teaching transversal competences

	Practical teaching method	Entrepreneurship (E)	Creativity (Cr)	Communication (Com)	Teamwork (T)	Group of methods	Result
	Usefulness Index	0,26	0,25	0,24	0,25		
1	Brainstorming	7,74	9,96	7,68	7,53	Problem-solving methods	32,91
2	Group work/team work	5,16	5,48	8,16	10,04	Problem-solving methods/Activating methods	28,84
3	Exercises/trainings	6,97	6,23	7,44	7,78	Other methods	28,41
4	Case study	8,26	7,97	4,80	6,53	Problem-solving methods/Activating methods	27,55
5	Management training	7,48	6,23	6,48	6,28	Problem-solving methods/Activating methods/Demonstrating methods/Practical methods	26,46
6	Educational simulation games	7,48	7,22	4,80	6,02	Demonstrating methods	25,53
7	Cooperative methods	6,19	5,48	6,72	7,03	Other methods	25,42
8	Student work	6,97	6,23	6,00	5,77	Activating methods/Practical methods	24,96
9	Workshops	5,42	6,72	6,00	6,78	Practical methods	24,92
10	Practical classes	6,71	5,48	5,28	5,52	Practical methods	22,99
11	Problem solving	5,42	7,22	5,04	5,27	Problem-solving methods	22,95
12	Project method	6,97	6,72	3,84	5,02	Practical methods	22,55
13	Activating thinking	6,19	6,47	3,84	6,02	Other methods	22,53
14	Interships/practical training/ hands-on work experience, on the job learning/ working life experiences	5,42	5,23	5,04	5,27	Other methods	20,96
15	Simulation	5,16	5,98	4,80	4,52	Practical methods	20,45
16	Start - up	6,45	6,23	3,60	3,77	Other methods	20,04
17	Business narrative	6,19	5,98	4,80	2,26	Problem-solving methods/Activating methods/Demonstrating methods/Practical methods	19,23
18	Courses	4,64	4,48	5,28	4,27	Programmed methods	18,67
19	Science clubs, student organizations	4,39	4,23	4,08	5,77	Other methods	18,47
20	Consultations	5,68	3,98	4,80	3,51	Other methods	17,97
21	Work placement study activities	4,90	3,74	4,56	4,77	Practical methods	17,97
22	Lectures delivered by eminent speakers representing the world of science, business and politics	6,45	5,23	3,60	2,51	Other methods	17,79
23	Problem lecture	4,90	5,23	4,08	3,51	Problem-solving methods	17,73
24	Employed using a computer	4,39	4,73	5,04	3,01	Programmed methods	17,17
25	Collaborative learning methods	3,35	3,74	4,56	5,27	Other methods	16,92
26	Travel	3,87	5,48	4,80	2,76	Activating methods	16,91
27	Panel discussion	3,87	4,23	6,00	2,51	Problem-solving methods	16,61
28	Shows	2,32	5,48	5,28	3,51	Demonstrating methods	16,59
29	Blended learning	4,90	4,73	3,12	3,77	Other methods	16,52
30	Laboratory classes	3,87	4,23	3,12	4,27	Practical methods	15,49
31	Business incubators	6,45	2,49	2,88	3,26	Other methods	15,08
32	Mind mapping	2,58	6,97	2,64	2,76	Programmed methods	14,95
33	Contest	5,42	4,73	2,64	2,01	Problem-solving methods/Activating methods/Practical methods	14,80
34	Conferences, symposiums	3,35	3,74	5,52	2,01	Other methods	14,62
35	Employed using e-learning	3,10	3,98	3,84	3,51	Programmed methods	14,43
36	Excursions	4,64	4,48	3,36	1,76	Activating methods/Practical methods	14,24
37	Seminar	3,61	4,48	3,84	2,26	Practical methods	14,19
38	Business Model Canvas	5,42	4,23	1,44	2,51	Problem-solving methods/Activating methods	13,60
39	Students' participation in research activities run by higher education institutions	3,10	3,49	2,88	4,02	Other methods	13,48
40	Instruction	3,10	2,99	3,84	3,26	Programmed methods	13,19
41	Fieldwork	3,61	2,99	2,88	3,51	Practical methods	12,99
42	Measurement of the objectives	4,39	3,74	1,92	2,51	Demonstrating methods	12,55
43	Seminar papers	3,35	2,74	3,60	2,51	Problem-solving methods/Activating methods	12,20
44	Guided tours (e.g. in companies)	3,35	3,74	2,64	2,01	Other methods	11,74
45	Employed using mobile Apps	2,84	3,24	3,60	2,01	Programmed methods	11,68

Stages of the method



4. Design and testing of models of processes developing transversal competences as part of practical training.



Questionnaire appendix 2 - to measure the dynamics of changes in the evolution of acquired transversal competences (degree of change)

Questionnaire appendix 3 - for assessment of the evolution of transversal skills level of the students in practical teaching process (the level of possessed skills)

Stages of the method



4. Design and testing of models of processes developing transversal competences as part of practical training.

Number of method in the process	Practical teaching method	Quartile	Rank	Entrepreneurship (E)	Creativity (Cr)	Communicativeness (Com)	Teamwork (T)	Group of methods	Result
1.	Brainstorming	I	3	0.97	1.25	0.96	0.94	Problem-solving methods	4.11
2.	Metaplan	I	8	0.95	1.08	0.88	0.92	Problem-solving methods	3.83
3.	Pedagogical drama	II	19	0.77	1.00	0.72	1.00	Other methods	3.49

Stages of the method



4. Design and testing of models of processes developing transversal competences as part of practical training.

	Method I (brainstorming)	Method II (metaplan)	Method III (pedagogical drama)
Testing start day	27.02.2017	13.03.2017	16.03.2017
Testing start time	8:45	12:00	8:00
Testing end day	13.03.2017	13.03.2017	16.03.2017
Testing end time	12:00	14:45	10:30
Duration of testing (min)	180	150	135
Number of meetings with students	3	2	2
Number of dean's groups	4	4	4
Number of test groups during a meeting	4	4	4
Average size of test groups during a meeting	30	22	27
Number of instructors	1	2	3
Number of courses/subjects where methods were tested	1	1	1
Type of activity	internet and mobile marketing	motivation systems	internet and mobile marketing
Language of communication	Polish		
Nationality of testers	POLAND		

Stages of the method



5. Development of the results of testing process models and drawing conclusions on their basis

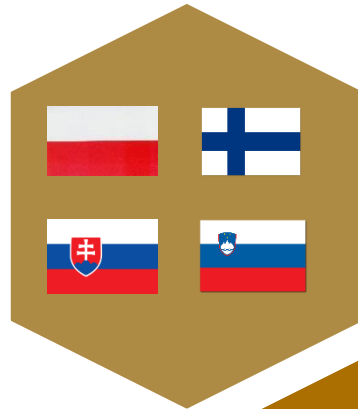
Student No.	M1 - brainstorming					M2 - metaplan					M3 - pedagogical drama				
	M1 Entrepreneurship (average)	M1 Creativity (average)	M1 Teamwork (average)	M1 Communicativeness (average)	AVERAGE AFTER M1	M2 Entrepreneurship (average)	M2 Creativity (average)	M2 Teamwork (average)	M2 Communicativeness (average)	AVERAGE AFTER M2	M3 Entrepreneurship (average)	M3 Creativity (average)	M3 Teamwork (average)	M3 Communicativeness (average)	AVERAGE AFTER M3
110600	3.50	3.67	4.86	4.13	4.13	2.50	3.00	3.71	3.50	3.25	3.00	2.67	3.14	3.00	3.00
110633	1.67	1.67	1.57	0.50	1.25	1.67	1.33	1.43	0.63	1.21	1.17	1.33	0.71	0.88	0.96
110638	0.83	1.33	0.43	0.50	0.67	0.17	1.00	1.43	0.75	0.83	0.67	1.00	1.29	1.00	1.00
110641	1.50	3.00	2.29	2.88	2.38	3.33	4.00	4.29	3.63	3.79	1.83	3.33	3.86	3.25	3.08
110642	1.83	1.67	1.57	0.88	1.42	1.33	0.33	0.57	1.00	0.88	1.17	0.67	3.86	4.50	3.00
110644	3.50	3.67	3.86	3.38	3.58	3.50	2.67	2.86	3.00	3.04	2.33	3.00	3.00	2.50	2.67
110656	3.40	3.33	4.00	3.75	3.54	2.33	2.33	2.71	2.25	2.42	1.33	1.33	0.71	0.50	0.88
110681	1.33	1.00	0.86	0.88	1.00	1.50	0.33	1.00	0.63	0.92	1.50	0.33	2.29	2.00	1.75
110682	2.33	1.33	1.57	0.63	1.42	1.00	2.00	1.71	1.13	1.38	0.50	0.00	0.86	0.88	0.67
110696	3.83	4.00	4.14	2.56	4.17	3.17	4.00	4.14	3.38	3.63	2.17	3.33	2.71	3.50	2.92
111177	0.17	0.33	0.57	0.38	0.38	1.17	1.33	1.71	1.63	1.50	0.83	1.00	1.14	1.13	1.04
111270	3.33	3.00	1.29	1.50	2.08	1.00	1.00	1.14	1.00	1.04	0.50	1.00	0.14	0.25	0.38
129607	1.50	1.00	2.00	2.13	1.79	2.83	2.00	2.86	2.13	2.50	1.83	1.33	1.43	1.88	1.67
129614	5.00	5.00	5.00	5.00	5.00	4.67	5.00	3.86	4.13	4.29	4.33	4.00	3.71	3.75	3.92
129647	2.00	2.00	3.00	1.25	2.04	4.00	4.00	3.86	3.00	3.63	3.00	3.00	3.43	2.75	3.04
129685	3.83	3.33	3.14	3.00	3.29	4.00	4.33	4.14	4.00	4.08	3.50	3.67	3.43	3.88	3.63
	2.44	2.46	2.51	2.20		2.39	2.42	2.59	2.23		1.85	1.94	2.23	2.23	

Stages of the method



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5. Development of the results of testing process models and drawing conclusions on their basis



4
countries

6
Uni



5
processes



Stages of the method



6. Selection of the most effective teaching processes or methods

Report
I

Instruction –
analysis of
each process

Report II

Comparing
processes

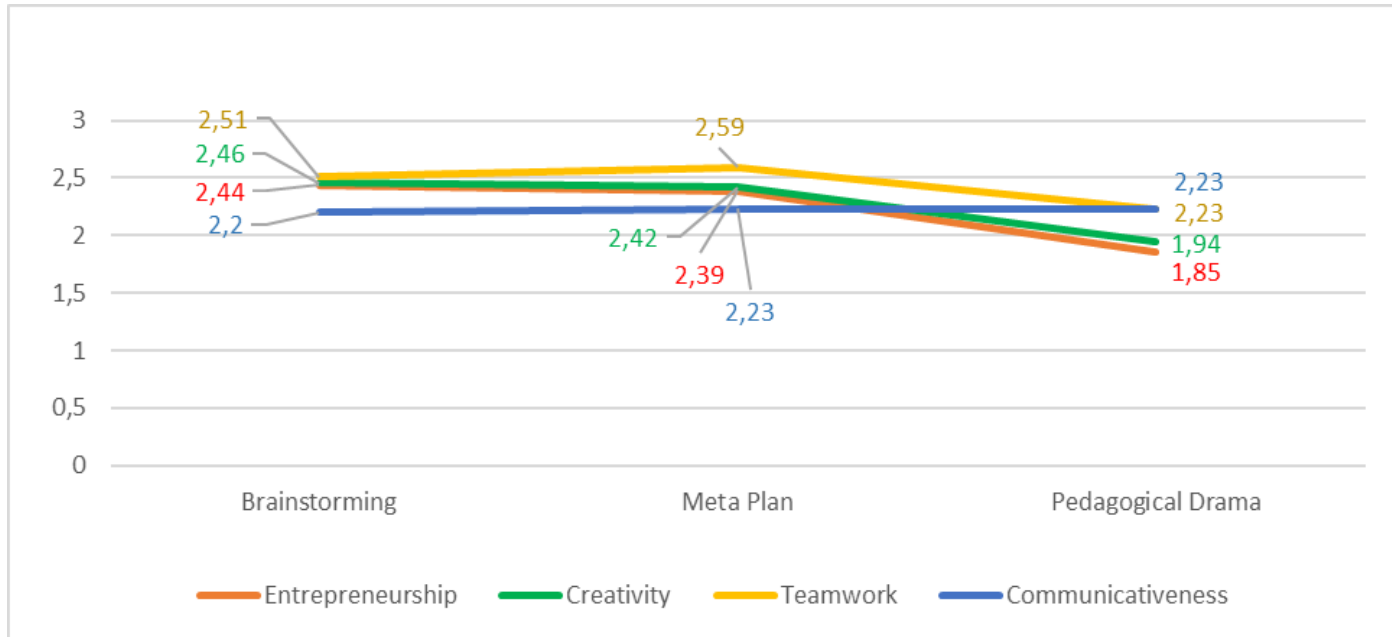
Analysis of
the factors
influenced
the
processes

Stages of the method



Report I

6. Selection of the most effective teaching processes or methods



Values of the rate of an increase in all component skills of transversal competences: "entrepreneurship", "creativity", "teamwork", "communicativeness" (averages of students' self-assessment -process 1 / PUT).

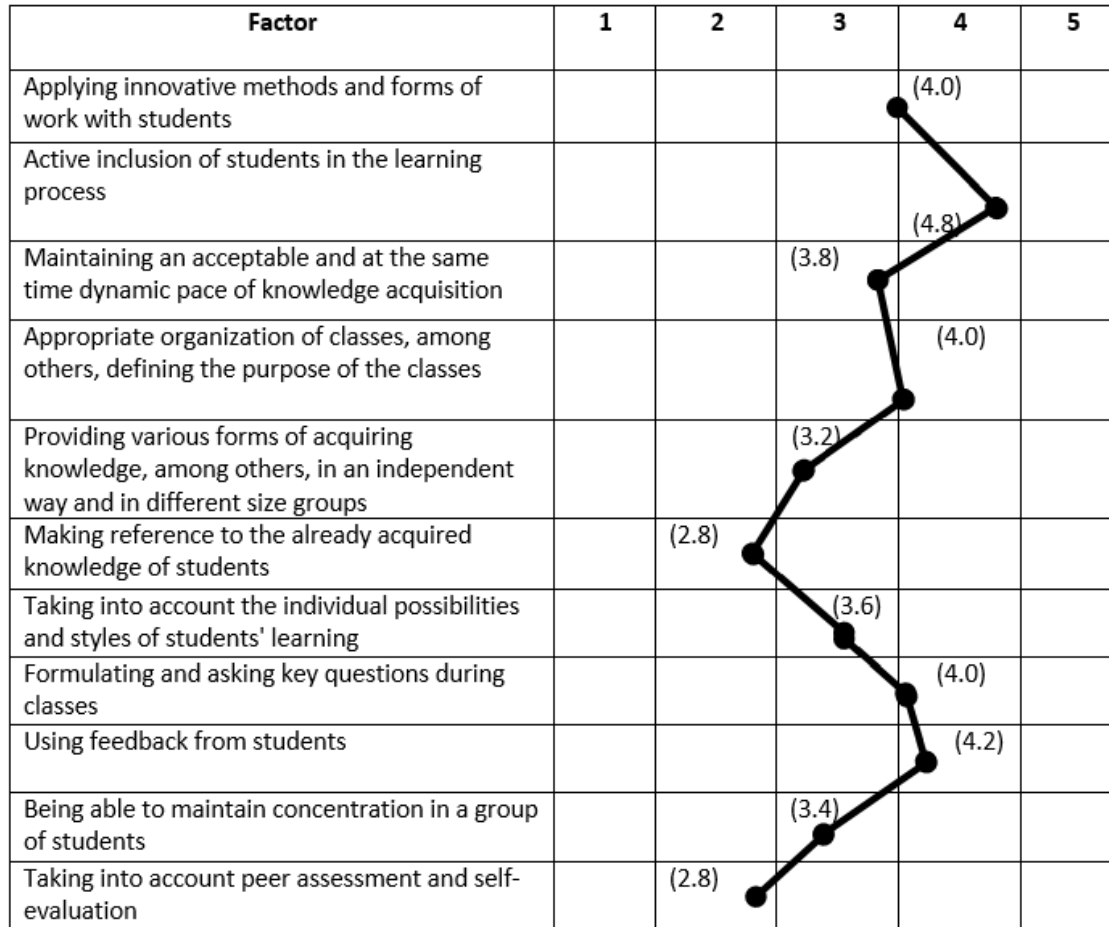
Stages of the method



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Report II

6. Selection of the most effective teaching processes or methods



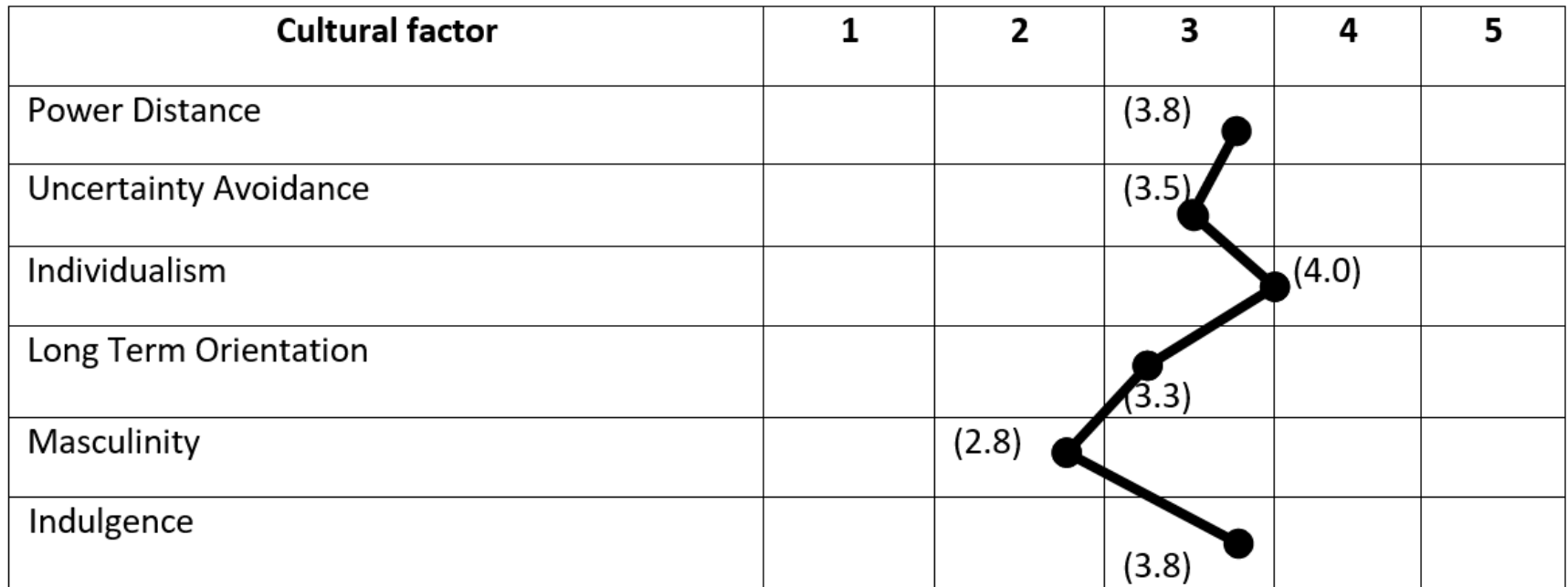
Factors associated with teaching methodology and assessments of their impact on the test results.

Stages of the method



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Cultural factors and average assessments of their impact on the test results

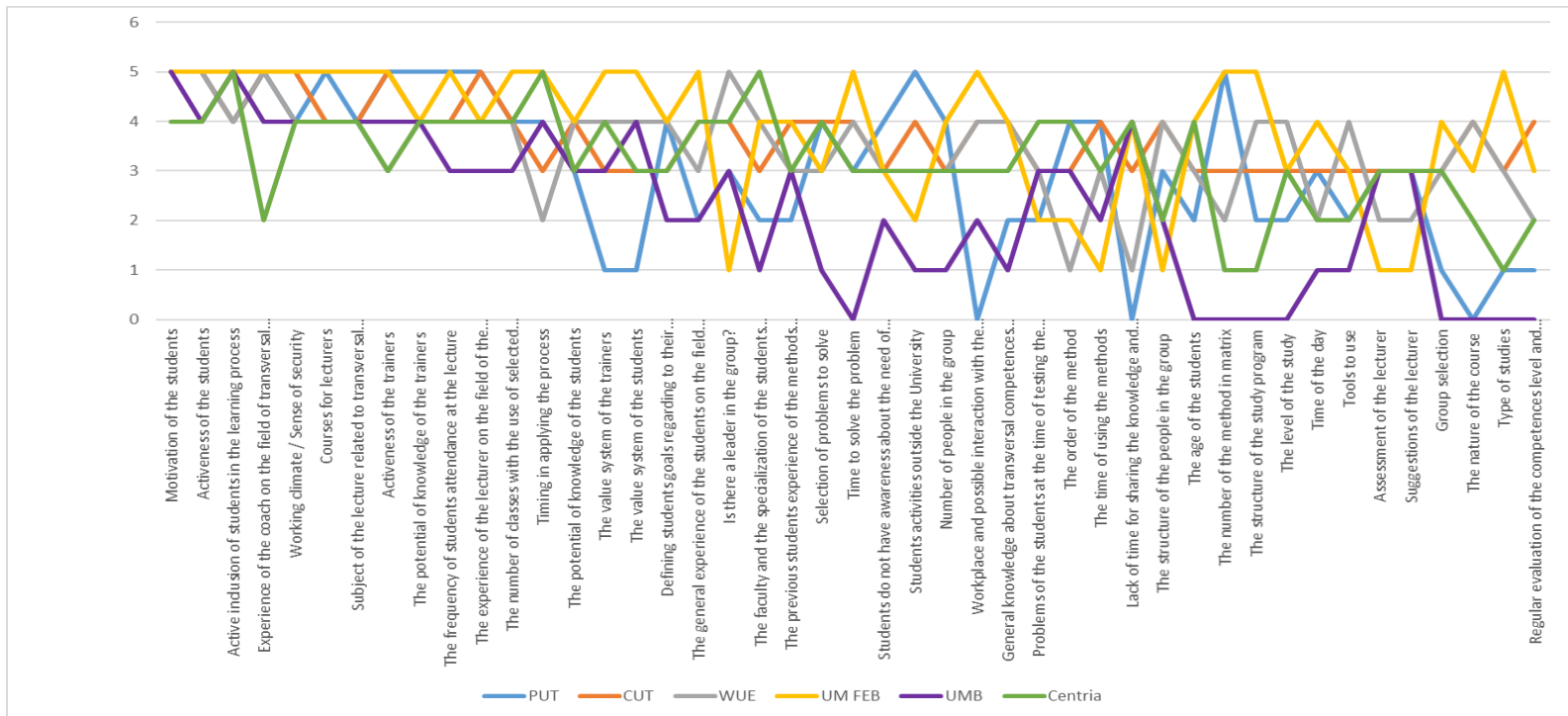
Stages of the method



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Other factors and average assessments of their impact on the test results

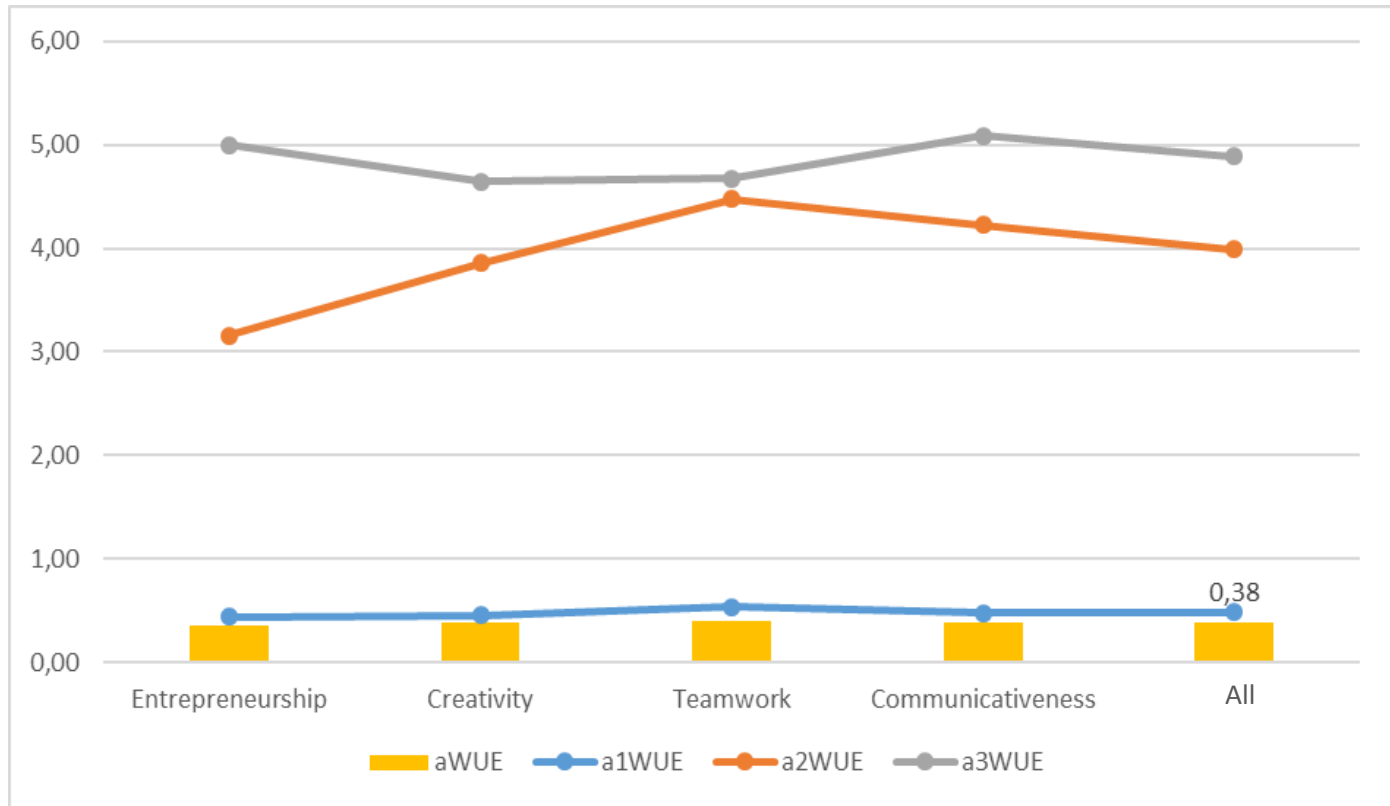
Stages of the method



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Impact of MPE and WUE PTP on acceleration (a) of TC development.

$$\Delta C = \sum_{i=1}^n \Delta C_i$$

$$R = \frac{\Delta C}{t}$$

$$a_{i+1} = \frac{R_{i+1} - R_i}{t_{i+1}}$$

$$a_p = \frac{\Delta R_p}{t_p}$$

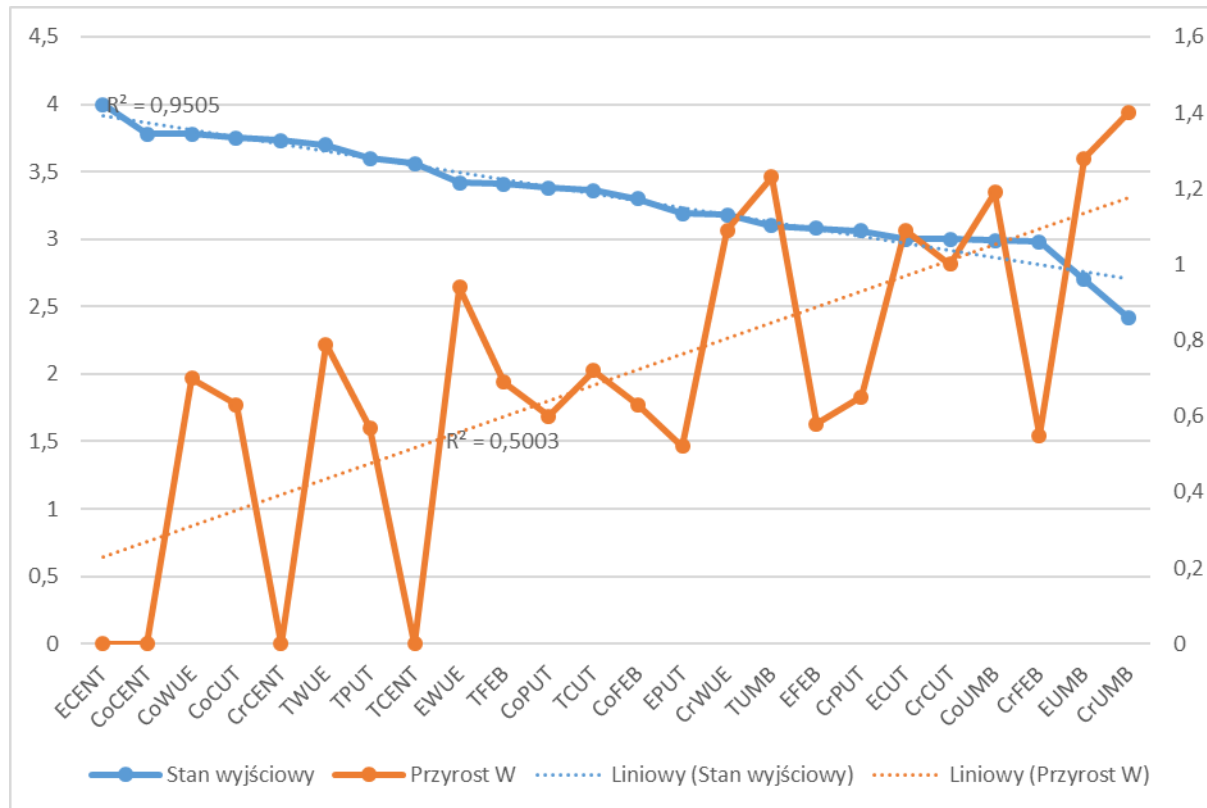
Stages of the method



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The relationship between the initial state of transversal competences and their increase as a result of the use of MPE methods. Own elaboration.

Further work



Small Data *Analytics* with MARS for Knowledge Acceleration by Competences

After including **Time** as another input variable, the MARS model shows some improvement:

- Based on **MAPE** (mean absolute percentage error), accuracy error is around 17% - **better** than without the input variable **Time**.
- The following variables turned out to be **significant**:

Average Acceleration of Creativity,
Average Acceleration of Communicativeness,
Number of Students,
Rank of the Method in Matrix,
Average Acceleration of Teamwork,
Starting Time of the Method.

Gerhard-Wilhelm Weber
Ayşe Özmen,
Magdalena Graczyk-Kucharska
Maciej Szafrański, Marek Golinski,
Małgorzata Spychała

Further work



- We study on **3 different MARS models** with **26 inputs** and **different data sets**.
- For **Model 1**, \hat{Y}_1 , we apply MARS algorithm on **100 data** with considering **first 17 inputs**.
- For **Model 2**, \hat{Y}_2 , we extend our data size and we obtain MARS model using **340 data** with regard to **same (first 17) inputs**.
- For **Model 3**, \hat{Y}_3 , to improve our model performance, especially based on **MAPE**, we add **Time** as a new input and we use MARS algorithm on **340 data** with regard to **26 inputs**.

Y	Average acceleration of Entrepreneurship	X ₁₄	Masculinity (Hoffstede)
X ₁	No of students	X ₁₅	Uncertainty Avoidance (Hoffstede)
X ₂	Rank of the method in matrix	X ₁₆	Long-Term Orientation (Hoffstede)
X ₃	No of the method in the process	X ₁₇	Indulgence (Hoffstede)
X ₄	No of the process	X ₁₈	Timeline of the process
X ₅	Size of tested group	X ₁₉	Timeline of the method
X ₆	Number of meetings	X ₂₀	Start of the process
X ₇	Number of test groups	X ₂₁	End of the process
X ₈	Duration of testing (min)	X ₂₂	Starting time of the method
X ₉	Average acceleration of Creativity	X ₂₃	Ending time of the method
X ₁₀	Average acceleration of Communicativeness	X ₂₄	Cycle of the study
X ₁₁	Average acceleration of Teamwork	X ₂₅	Year
X ₁₂	Power Distance (Hoffstede)	X ₂₆	Semester
X ₁₃	Individualism (Hoffstede)		

Further work



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- For **Model 3**, α_0 is assigned as **30**, and the **highest degree of interaction** as **4**. Following the **Backward Stage** of MARS, the **number of BFs** is shortened to **14**. Consequently, the optimal **MARS Model 3** is represented as:

$$\begin{aligned} \hat{Y}_3 = & \alpha_0 + \alpha_1 \max\{0, 3.33 - x_3\} + \alpha_2 \max\{0, x_4 - 0.25\} \\ & + \alpha_3 \max\{0, 35 - x_1\} \cdot \max\{0, x_4 - 0.25\} + \alpha_4 \max\{0, x_6 - 5728\} \\ & + \alpha_5 \max\{0, x_1 - 104\} + \alpha_6 \max\{0, 104 - x_1\} \\ & + \alpha_7 \max\{0, 19 - x_2\} + \alpha_8 \max\{0, x_5 - 0.143\} \cdot \max\{0, x_2 - 19\} \\ & + \alpha_9 \max\{0, x_3 - 0\} \cdot \max\{0, x_2 - 19\} \\ & + \alpha_{10} \max\{0, x_4 - 2.75\} \cdot \max\{0, 0.143 - x_5\} \cdot \max\{0, x_3 - 0\} \cdot \max\{0, x_2 - 19\} \\ & + \alpha_{11} \max\{0, x_1 - 45\} \cdot \max\{0, x_3 - 3.33\} \\ & + \alpha_{12} \max\{0, 45 - x_1\} \cdot \max\{0, x_3 - 3.33\} \\ & + \alpha_{13} \max\{0, 1.87 - x_4\} \cdot \max\{0, 5728 - x_{22}\} \\ & + \alpha_{14} \max\{0, x_2 - 3\} \cdot \max\{0, 4.57 - x_5\} \cdot \max\{0, 45 - x_1\} \cdot \max\{0, x_3 - 3.33\}. \end{aligned}$$

α_0	α_1	α_2	α_3	α_4	α_5	α_6	α_7
1.8094	-0.5714	0.3506	-0.0111	0.0041	-0.0614	0.0088	0.0193
α_8	α_9	α_{10}	α_{11}	α_{12}	α_{13}	α_{14}	
0.0096	-0.0089	-0.0666	0.0134	0.0203	-0.0001	0.0021	

Y	Average acceleration of Entrepreneurship
X ₁	No of student
X ₂	Rank of the method in matrix
X ₃	Average acceleration of Creativity
X ₄	Average acceleration of Communicativeness
X ₅	Average acceleration of Teamwork
X ₆	Starting time of the method

THE ACCELERATION METHOD OF DEVELOPMENT OF TRANSVERSAL COMPETENCES IN STUDENTS' PRACTICAL TRAINING PROCESS.

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